



Public Defender Office Partner Site Application



Fact Sheet

WHO WE ARE

Gideon's Promise was established with a bold vision: to partner with public defender leaders in systems in need of reform across the South and beyond in an effort to develop a new generation of public defenders who possess the capacity, skills, commitment, and determination to provide outstanding representation to clients immediately and to develop into the future leaders of indigent defense in the region. In order to help train and support these young lawyers in this mission, Gideon's Promise is building a collaborative community that includes other Gideon's Promise members, graduates, the national public defender faculty, participating public defender offices, and other organizations equally committed to advancing standards of public defense.

WHAT GIDEON'S PROMISE OFFERS PUBLIC DEFENDER OFFICES

Gideon's Promise seeks to partner with public defender offices in the South and beyond in order to provide the following resources and services:

A TRAINING PROGRAM FOR NEW LAWYERS

Gideon's Promise offers, CORE 101, an outstanding three year comprehensive training program for new public defenders that includes an intensive, three-year curriculum designed to support their professional development with skills that can be utilized immediately, support, guidance and mentorship from Gideon's Promise faculty, and a peer network and community to support their growth as public defenders.

RECRUITMENT SUPPORT FOR SOUTHERN OFFICES

Many of the most promising public defender candidates are eager to join the community we are building through Gideon's Promise and are willing to consider placement in offices throughout the Deep South. Gideon's Promise helps partner offices recruit nationally by attending job fairs and presenting at law schools throughout the country in an effort to identify the best candidates for public defender careers and to provide these applicants with information about placement opportunities across the region. For any offices interested in being included, Gideon's Promise will provide information about your office, and potential employment opportunities, to career service offices at law schools and to interested applicants directly through a written publication and a link on our website. Gideon's Promise will also work with interested offices to develop other recruitment strategies tailored to your needs.

SUPPORT FOR PUBLIC DEFENDER OFFICES IN UNDER RESOURCED AREAS IN THE UNITED STATES

Gideon's Promise is developing a network of public defender offices by hosting a list serve, publishing an e-newsletter, and hosting periodic regional Public Defender Leadership Summits. These efforts are designed to build a community of existing defender leaders who will share ideas and help to facilitate the growth of our young lawyers, as well as to provide management and leadership support and training.

If you are interested in taking part in any of these services, learning more about Gideon's Promise, or being added to our mailing list please fill out the attached Contact Information Sheet.

We recognize that this is a difficult time for public defender offices in the region, but we are committed to working with you to help improve the quality of representation your clients receive. Through aggressive fundraising efforts we are able to provide many of our services at VERY LIMITED COST to you.

Gideon's Promise
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Atlanta, GA 30303
Phone: (404) 525-4505
Fax: (404) 525-0937
[E-mail: Afton@gideonspromise.org](mailto:Afton@gideonspromise.org)



Contact Information Sheet

Public Defender Office _____

Public Defender Chief _____

Address _____

City _____ State _____ Zip _____

Phone _____ E-mail address _____

For those in your office who would like to be added to the Gideon's Promise Mailing List, please include their names, titles, e-mail addresses and phone numbers below:

Name _____ Title _____

E-mail address _____ Phone _____

Name _____ Title _____

E-mail address _____ Phone _____

Name _____ Title _____

E-mail address _____ Phone _____

Please provide a brief organizational overview

Size of office:

of Public Defenders: _____ # of Staff: _____

We are interested in receiving the following:

___ Information and Application for CORE 101 (please fill out the *Public Defender Office Application for CORE 101*)

___ Information about placing your public defender office in our Recruitment Manual and being featured in our Recruitment Materials. (please fill out the *Gideon's Promise Recruitment Information Form*)

___ Information about being a part of the Gideon's Promise community and information about upcoming events.

___ Information and background information about Gideon's Promise.

For additional information or to learn more about Gideon's Promise, please contact Afton Mallard at 404.525.4505 ext 104, Afton@gideonspromise.org.



CORE 101 Overview

MISSION

Gideon's Promise was formed to build a community of zealous committed public defenders and raise the standards of representation for indigent defendants in the southeastern United States through training provided to, and partnerships with, public defender offices across the region.

PROGRAM VISION

When Gideon's Promise was established, it had a bold vision: to build the next generation of leaders with the capacity, skills, commitment and determination to support individuals who in collaboration with Gideon's Promise Members, graduates, public defender offices, and other organizations, tied together by the mutual objective to advance standards of public defense, and thereby optimize the collective ability to advocate for systemic indigent defense reform. Our unique approach training and leadership development is delivered in a highly experiential learning style and is designed to provide a diverse group of new public defenders equipped with the skills and values needed to immediately offer high quality, client-centered representation.

Our goal is to engage qualified candidates that are committed to:

1. Being the best "client-centered" advocates and being committed to the **client**, the **community**, and the **future** of public defense in our nation.
2. Joining a community of like-minded public defenders across the region that will expect to receive and provide support and peer leadership to their colleagues.
3. Becoming the future leaders in the effort to improve the quality of representation to poor people in the southern United States.

BENEFITS AND COSTS

The approximate cost per participant is \$18,000 for the entire program of which we are currently able to underwrite \$13,500 through generous funding. This enables us to charge public defender offices only \$6,500 to cover the 3-year program (which does NOT include Travel).

However, we do not want cost to be a barrier to participation in this program. If financial assistance is required, we will do our best to coordinate a payment plan or provide assistance. Please contact Afton Mallard at 404.525.4505 ext.104, Afton@gideonspromise.org for additional information.



We are delighted that you would like to work with Gideon's Promise to place an attorney in our program. As we begin this process together, we ask that you complete the information below. The process of completing this information can be a collaborative endeavor – we are happy to help you with your planning and answer any questions you may have.

ORGANIZATIONAL INFORMATION

Public Defender Office _____

Chief/CEO _____

Street Address _____

City _____ State _____ Zip _____

Phone _____

ATTORNEY'S SUPERVISOR(S):

Name _____ Title _____

Phone _____ E-mail _____

Name _____ Title _____

Phone _____ E-mail _____

Contact for this application _____

Phone _____ E-mail _____

Size of Public Defender Office:

of Public Defenders: _____ # of Staff: _____

PUBLIC DEFENDER OFFICE PROFILE

MISSION STATEMENT OR SERVICE PROFILE:

Please feel free to provide any materials, (brochures, executive summary, etc.) that you feel will be beneficial to us in learning more about your office.



All CORE 101 candidates participate in a competitive process for acceptance. If you have an attorney who is interested in applying, please have her/ him fill out the **CORE 101 Application** which is on our website (www.gideonspromise.org). **The application will be made available Mid-March 2018.**

Your attorney's ability to commit fully to the Gideon's Promise Program is a vital element of the selection criteria. We ask each partner office to sign the below agreement:

To be signed by the attorney's CEO, Supervisor or Chief:

_____ has my full support to participate in CORE 101. I am aware of and approve the three-year time commitment for CORE 101. (CORE 101 commences in August for the initial 14-day program, followed in January for a three-day weekend session, followed by a three-day session the following August. The Program continues on the semi-annual January/ August meeting schedule until graduation from the Program in January of the third year.)

Name _____

Title _____

Organization _____

Signature _____ Date _____



CORE 101 FINANCIAL ASSISTANCE INFORMATION

The three-year CORE 101 program costs \$18,000 per participant. Gideon's Promise provides a quality development program for public defenders who have been practicing three years or less. The organization is well aware that public defender offices are unable to support the full cost and has financial assistance available. Gideon's Promise asks offices to contribute \$6,500 and the remaining \$13,500 will be raised by the organization.

Please check next to the option stating your preferences below:

My office can support the total \$18,000 cost of the three-year CORE 101 program.

My office cannot support the \$18,000 cost and requests financial assistance. My office will pay \$6,500 and requests Gideon's Promise to raise the remaining \$13,500. The \$6,500 can be paid in full at least 30 days prior to the start of the Summer Institute session

My office will pay the \$6,500, but is unable to pay the amount in full. The following payments will be made:

\$3250 for CORE Summer Institute (14 day initial training in August) and

\$650 for each of the five (5) subsequent semi-annual trainings (includes 5 additional trainings).

My office is unable to afford \$6,500 fee and would like to inquire about additional scholarship options.

If you are requesting additional assistance, please:

Provide a brief statement of your need for financial assistance, including a description of your specific financial situation:

Signature _____ Date _____



Office Recruitment Form



Recruitment Information Form

If you would like to benefit from our recruitment efforts, please complete this form. . This service is offered free of charge.

Public Defender Office _____

Public Defender Chief _____

Address _____

City _____ State _____ Zip _____

Website _____

Description of PD Office: (please submit brochures, overviews or other information you believe will be helpful in assisting a candidate learn more about your office)

Scope of Work

Salary Range _____

Benefits _____

Minimum Requirements: (i.e. Juris Doctorate Degree [JD] or its equivalent. Must be licensed by the Bar to practice law in the state of _____ within one year of hire etc.)

Application Requirements: (i.e. transcripts, resume, letters of reference, etc.)

Contact Information for submitting application:

Deadline for submitting application: _____

Additional information you would like to have prospective candidate know about your office (please feel free to include attachments (3 copies of each.)